



Incentives for teaching in regional, rural and remote Catholic schools

Catholic Education South Australia is committed to providing a quality education in all Catholic schools, and recognises the many opportunities that come with teaching and living in regional, rural and remote communities.

In order to provide further benefit to a teaching career in the country we offer a range of incentives, including financial support related to relocation, remote staffing allowance, and up to 5 Catholic Country Scholarships per year.

Incentives Include:

- Establishment Grant
- Removal Costs
- Additional Non-contact Time for Early Career Teachers
- Early Career and Teacher Certification Advisor Support
- Scholarship Scheme
- Remote Schools Allowance (Roxby Downs)
- Support in Obtaining a Metropolitan Position (or another regional, rural or remote location)
- High priority for Study Incentive Program (SIP) Applicants



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Incentives Available

Catholic Country Scholarships

Up to 5 scholarships of \$2,500 per year (to a maximum of \$5,000 per person). Third & fourth year teacher education students eligible to apply.

Remote Country Allowance - Roxby Downs

\$5,128 (indexed) per annum is paid to a teacher in their first year at Roxby Downs increasing by a further (indexed) \$2,565 for each teaching year up to a maximum amount capped at 5 years in accordance with the current South Australian Catholic Schools Enterprise Agreement.

Holding Rental Property Costs

Rental assistance over January may be provided as discussed and agreed with the Principal.

Removal Costs Reimbursement

Costs will be reimbursed to/from Adelaide where teachers are moving more than 70 km from GPO. Conditions apply (detailed in the current SA Catholic Schools Enterprise Agreement).

Study Incentive Program Applications

Continued higher priority for Study Incentive Program applications from teachers in regional, rural or remote schools.

Establishment Grants

The allowance will be paid in two lump sums. 50% will be paid as soon as possible following formal acceptance of a regional, rural or remote teaching position. The remainder will be paid in full at the completion of the appointment or on completion of the first year of the appointment (whichever occurs first).

Grants will be paid as follows for appointments of at least:

- 1 term's duration: a gross amount equivalent to 1 week's pay
- 2 terms' duration: a gross amount equivalent to 2 weeks' pay
- 3 terms' duration: a gross amount equivalent to 3 weeks' pay
- 4 terms' duration: a gross amount equivalent to 4 weeks' pay

Non-Contact Time

Additional 0.1 FTE non-contact time provided for Early Career Teachers in the first year of teaching if in a regional, rural or remote school.

Support in Gaining a Metropolitan Position

After 4 years of country service, applications for other CESA teaching positions are supported by Catholic Education Office personnel and processes.

For More Information

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Details on incentives available at the CESA website:
www.cesa.catholic.edu.au/country-teaching

